



Potestivo & Associates, PC

HEADQUARTERS: ROCHESTER, MI » 248.853.4400 » POTESTIVOLAW.COM

BRIAN POTESTIVO, PRESIDENT

For over 29 years, Potestivo & Associates, PC has been providing superior legal solutions to the real estate finance and credit industry. They offer clients unparalleled customer service and legal services that exceed their expectations. This dedication assures that each client matter is handled accurately, effectively, and efficiently.

STAFFING STATS

- » Year established: 1990
- » Number of employees: 80
- » Primary locations outside HQ: Chicago, Illinois

GIVING BACK

- » Cornerstone Schools Association
- » Relay for Life
- » Share-A-Smile
- » Families Against Narcotics
- » Holy Family Regional School

PRAISE CORNER

- » 2018 Super Lawyers
- » 2017 Metropolitan Detroit's 101 Best and Brightest Companies to Work For
- » 2016 Rising Star Super Lawyer
- » 2015 Corporate America Legal Elite Awards Best for Landlord Tenant Law-Michigan
- » 2014 Crains Oakland County Largest Employers

YEAR AHEAD

Potestivo & Associates, P.C. will continue to grow, evolve, and innovate in 2019 by working toward employee and customer satisfaction. They take pride in effectively and efficiently serving clients and a foundation of employee satisfaction is critical to their ability to achieve that goal. They host lunch meetings for department managers to provide opportunities to communicate challenges and successes with staff from other departments and provide suggestions/assistance to their counterparts in other departments. They also encourage volunteers to participate in the company's Event Planning Committee to ensure that staff has input in firm events.

WORD OF MOUTH

"Management is extremely flexible with work schedules so you can balance work with family. With an excellent location, the office atmosphere is friendly and the physical workspace is generous/accommodating with a casual dress code. The office always has something fun going on, too, from cider/donuts or free lunches to random raffle giveaways, team-building social hours and company outings. Potestivo & Associates, P.C. is a truly great company to work for."

— Vicki Proctor, Title Specialist



McCarthy & Holthus, LLP

HEADQUARTERS: SAN DIEGO, CA » 877.369.6122 » MCCARTHYHOLTHUS.COM

THOMAS HOLTHUS, FOUNDING PARTNER; KEVIN MCCARTHY, FOUNDING PARTNER; CHAD NEEL, CHIEF EXECUTIVE BUSINESS OFFICER

McCarthy & Holthus, LLP's attorneys and paraprofessionals have years of experience in mortgage servicing. McCarthy & Holthus attorneys practice in the states of California, Washington, Oregon, Idaho, New Mexico, Arizona, Nevada, Texas, and Colorado in state and federal courts. They represent financial institutions in routine and complex real property- and mortgage finance-related litigation. They understand that clients rely upon them and recognize the great responsibility that comes with each referral sent to the firm.

STAFFING STATS

- » Year established: 1999
- » Number of employees: 520
- » Primary locations outside HQ: Seattle, Washington; Las Vegas, Nevada; Albuquerque, New Mexico



GIVING BACK

- » YWCA/"Adopt-A-Family" local San Diego outreach for families in need
- » Various nonprofit organizations associated with sponsored walks/runs
- » Consumer Education and Training Services
- » San Diego Big Brothers Big Sisters Program

PRAISE CORNER

- » USFN Award of Excellence
- » ALFN Assure Member Firm
- » Martindale Hubbell AV Preeminent Rating
- » Multiple employee award winners of both the ALFN Picture the Future Award from the Junior Professional & Executives Group and the United Trustees Association's New Member of the Year Award
- » Employee selection and completion of the California Mortgage Bankers Association (CMBA) Future Leaders Program

BENEFITS AND PERKS

- » Robust wellness program, as well as industry-leading engagement campaigns and a matching 401k program.
- » Encouragement and support of attendance at industry events and conferences, and broad participation in local professional development organizations in all represented states.
- » Flexible work environment that recognizes the need to balance work and personal life.
- » Various corporate discounts offered to employees of the firm (examples: AT&T, Verizon, event tickets).
- » Recurring competitive activities aimed at improving engagement and comradery.
- » Firm-sponsored quarterly lunch meetings and Q&A with partners/executives.

